About the Company

Federal Grid Company was founded in 2002 during the reform of the Russian power industry. The main directions of the Company's activities are the transmission of electric energy through main electric grids and technological connection. Our Company is included in the list of strategically important companies and has a status of natural monopoly.

During its 10 year history, the Company has become the largest power industry company in Russia in terms of market capitalization and is one of Russia's leading "blue chips" on the Russian stock market.

The Company employs more than 25,000 individuals, which ensures the sustainable operation of more than 131 thousand kilometers of electric energy transmission lines and 891 substations.

As of 31 December 2012, the Company has 51 regional branches, including:

- 8 branches Main Power Transmission Lines (MES);
- 41 branches Main Power Transmission Line Companies (PMES);
- 1 branch Special Production Plant Bely Rast;
- 1 branch Center of Technical Supervision.

Detailed information about the Company's structure and history can be found at the official website in the section About Us / About company.

Corporate Governance

Federal Grid Company observes all corporate governance principles focused on long-term goals, ensuring the transparency of its activities, environmental protection, labor safety and the social protection of its employees.

The Company's supreme management body is the General Meeting of Shareholders. The Board of Directors determines the strategy of the Company's development and also supervises the activities of the Management Board. The Management Board is entrusted with operational management of the Company.

Committees are formed under the Board of Directors, the activities of which are aimed at upgrading the effectiveness and quality of work of the Board of Directors.

Current activities of Federal Grid Company are managed by the Management Board, which is headed by the Chairman. The Management Board is accountable to the General Meeting of Shareholders and to the Board of Directors.

The Chairman of the Management Board is the sole executive management body.

The Company has an effective control system. The external control system, introduced to protect the interests of shareholders, is represented by an independent auditor and the Audit Commission.

The internal control system includes both audit and control divisions.

We have developed and implemented numerous normative documents that regulate corporate governance principles and procedures. Particularly, in 2012, our Company adopted a new Corporate Governance Code, which reflects provisions that significantly improve the Company's corporate governance quality.

Detailed information on the Company's corporate governance is available at the official website in the section <u>About Us / Corporate Governance</u>.