

## APPENDIX 4. A Report on the Fulfillment of the 2012 CSR Plans and Obligations of Federal Grid Company (Draft)

Plans and Obligations	Completion Report	Comments
1. Preparation of the 2012 Corporate Social Responsibility and Sustainable Development Report of Federal Grid Company at A+ compliance level (GRI Guidelines)	Not completed	
2. Approval and launch of the Company's Anticorruption Policy	Completed	The information is to be found in Chapter 8
3. Improving the corruption prevention system, legal education and the formation of the fundamentals for the law-abiding behavior of the Company employees	Completed	The information is to be found in Chapter 8
4. Implementation of the System for Anticorruption Control of the Company purchasing operations	Completed	The information is to be found in Chapter 8
5. Implementation of anticorruption expert assessment of all organizational and administrative documents of the Company's executive body	Completed	The information is to be found in Chapter 8
6. Implementation of a universal procedure for conducting anticorruption expert assessment of documents in the Company branches and SDCs	Completed	The information is to be found in Chapter 8
7. Establishment of the Young Specialists Council of the Company	Not completed	
8. Establishment of the competency centers based on higher education establishments	Not completed	
9. Implementation of the 2012-2013 pilot project of Corporate Housing Program. The Program includes 397 housing premises in five Company branches in 11 subjects of the Russian Federation	Completed	The information is to be found in Chapter 8
10. The Company will prepare stakeholder communication plans to discuss and solve the issues on the Public Agenda of the CSR and sustainable development. The plans will be ready by the end of 2012 and the Company will report on them in the next 2012 non-financial report (an obligation from the 2010 Report left unfulfilled).	Not completed	Completion postponed to 2013